



# Bill 157

## What Parents/Guardians Need to Know

- Bill 157\* comes into effect on February 1, 2010
- Amends Part XIII of the Education Act
- Revises to Policy and Program Memorandum – PPM 144 (Bullying Prevention and Intervention) and PPM 145 (Progressive Discipline)
- Related to sections 306 (suspensions) and 310 (possible expulsions pending a Principal's investigation) of the Education Act

\* Bill 157 does not supersede any other Board or Legislative requirements when dealing with incidents that require the involvement of Police, CAS, etc...

### ➤ **Four Key Compliance Issues for Schools**

#### 1. Reporting\*\* of incidents

All board employees are required to report incidents related to section 306 and 310 of the Education Act to the Principal of the School

\*\* use of reporting form is mandated – if action is taken by the school administration the reporting form will be stored in the aggressor's OSR with all other student names removed as a means of tracking for progressive discipline

#### 2. Responding to incidents

Board employees who work directly with students are required to respond to incidents that impact the climate of the school

#### 3. Communication with Parents

Victim parents\*\*\* will be contacted by the school

Can share information related to any school based consequences

Can not share personal information of other students involved (name, referral to services etc...)

\*\*\*there are times when the school Principal may decided not to contact the victim's parent, these include age reasons as identified in the act and times if the Principal feels that this contact will place the student in more harm, please discuss with your school's Principal if you have any questions

#### 4. Delegation of Authority

Principal can delegate most of their authority under this part of the act to a Vice-Principal

Principal can delegate limited authority to a teacher in charge\*\*\*\*only if all school administrators are not in the building

Limited authority includes:

Initial dealing with the situation at the school

Initial contact with parents to explain situation and explain that school administration will be in contact

\*\*\*\* please note that a teacher in charge will have contact information for their Principal, a neighbouring Principal, or the Superintendent of Education for the school

- Revisions to the Policy and Program Memorandum (PPM 144 and 145) include incidents that may effect a school’s climate and require reporting by all board employees and response and support by all board employees who work directly with students, (this list is not meant to be exhaustive, each school culture will differ and therefore so will the school climate):
  - homophobia,
  - gender-based violence,
  - sexual harassment,
  - inappropriate sexual behaviour,
  - critical media literacy, and
  - safe Internet use
  - others as determined by the school

## Who is Responsible for What?

	Report	Respond	Support	Communicate with Parents	Delegation of Authority
All Board Employees	X				
All Board employees who work directly with students	X	X	X		
Principals	X	X	X	X	X

