

**R. H. KING ACADEMY**  
**FUTURE LEADERS LEADERSHIP PATHWAY**

*"WE CARE, WE STRIVE, WE SERVE"*

**Leadership Contract and Expectations**

As a member of the R. H. King Academy Leadership Pathway, it is expected that you be committed to our core values of: "We Care, We Strive, We Serve". Our Leadership pathway offers you an opportunity to develop your leadership potential in all areas of school and community life. It is important that all leadership pathway students assume ownership for their leadership development in that they must take the initiative to get involved in a variety of in school, feeder school and community leadership opportunities. Your leadership involvement and growth will be monitored throughout the year by your mentor teacher who will track and comment on your leadership initiatives.

**Expectations:**

- Volunteer 100 hours: at least 25 of these hours must focus on feeder school initiatives or a similar activity in a supervised learning environment.
- Participate in Leadership Councils (a minimum of ONE in Grade 9 or 10, and ONE in Grade 11 or 12) and Co-curricular Clubs/Teams at RH King Academy, totaling 15 points
- Attend Leadership Development Day in early October of Grade 9 (fee involved)
- Complete mandatory Leadership courses. Including the Grade 11 Leadership course.
- Required activities for *Leadership: Future Leaders* students will include, but not be limited to: workshops, guest speakers, excursions and other leadership endeavours
- Ongoing mentor tracking, monitoring and reflection
- Exhibit exemplary behaviour that embodies the core values of the R. H. King Academy Leadership Pathways, including maintaining academic success

I understand these expectations are integral components of the R. H. King Academy Future Leaders Pathway and that these expectations are to be met by all Future Leaders Leadership students while in the Leadership Pathway. I also understand that my commitment to leadership development and involvement will be regularly monitored and reviewed by staff advisors. Should I fail to meet these expectations; I will withdraw from the Future Leaders: Leadership Pathway.

Student Signature: \_\_\_\_\_

Parent Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Teacher Name and Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## PATHWAY OVERVIEW

As a member of the R. H. King Academy Future Leaders Leadership Pathway, it is expected that you be committed to our core values of: "We Care, We Strive, We Serve". Our Leadership pathway offers you an opportunity to develop your leadership potential in all areas of school and community life. It is important that all Future Leaders students assume ownership for their leadership development in that they must take the initiative to get involved in a variety of in school, feeder school and community leadership opportunities. Your leadership involvement and growth will be monitored throughout the year by your mentor teacher who will track and comment on your leadership initiatives. Upon being accepted to R.H. King Academy's Leadership Pathway you signed a contract to which these virtues hold.

### **A STUDENT WILL BE REMOVED FROM THE LEADERSHIP PATHWAY UNDER THE FOLLOWING CIRCUMSTANCES**

- a) Failure in one of the required academic courses Grade 9 English (ENG1D1), Grade 9 Physical Education and Health (PPL1OX/Z), Grade 10 History (CHC2D3), Grade 10 Civic and Careers (CIVCAL), Grade 11 Leadership and Peer Support (GPP3O1)
- b) Failure of two courses in a single semester
- c) Convicted of criminal charges; confirmed by principal/administration
- d) Conduct injurious to the moral tone of R.H. King Academy
- e) Suspended twice (for any length of time)

### **A STUDENT COULD BE REMOVED FROM THE LEADERSHIP PATHWAY UNDER THE FOLLOWING CIRCUMSTANCES:**

- a) Non-Involvement
  - Unexcused absence from a guest speaker session
  - Failure to meet the Co-curricular participation requirements of Leadership Councils and Clubs/Teams
- b) Uniforms
  - Failure to wear the R. H. King Academy uniform properly
  - Repeated uniform infractions which can not be corrected immediately
- c) Courses
  - Poor attendance in courses and/or mentor
  - Deemed an at-risk student (not attending, minimal effort to get help, low grades, minimal success)
- d) Classroom Behaviour
  - Student Disciplinary Form filled out on a student
- e) Any other reason deemed valid as determined by R.H. King Academy's administration

Students/parents will receive counselling and written notice if the student's status in the Leadership Pathway is in jeopardy.

If a student is removed from the Future Leaders Pathway and is an in-area attendee, she/he shall be removed from the Future Leaders Leadership Pathway but remains at R.H. King Academy.

If a student is no longer eligible for the Future Leaders Leadership Pathway and is an out-of-area attendee, she/he shall be removed from the Future Leaders Leadership Pathway and must return to their home school at the end of the current school year.

**NOTES**

Record will be kept for the student's entire 4 years at R.H. King.

Phone calls home and a formalized letter will be used as methods of communication with parents.